

	Reference	Recommendation	Reason for recommendation	Cabinet response
1	Cabinet Budget Report (June 2013) Adults & Housing Directorate - Proposed efficiency saving: Item 11 - Community Housing Staffing Efficiencies (£77,000)	It is recommended that the proposed saving does not go ahead.	The Environment and Housing Scrutiny Panel noted that this related to the deletion of two front-line posts one of which was in the Private Sector Housing Management Team and the other in the Vulnerable Adults team. <u>The panel indicated that it could not support this savings proposal because:</u> It conflicted with other financial proposals in the Medium Term Financial Plan (i.e. growth proposal relating to 'increased resources allocated to HMO licensing due to rise in private sector renting in the borough'); There was an evident need to develop and expand enforcement within private rented sector in Haringey; The retention of the post in the Private Sector Housing Management Team may potentially increase enforcement income; The post in the Vulnerable Adults team relates to advice provided to vulnerable adults who are homeless and the deletion of this post may significantly impact on the work of the remaining team; Officers indicated that there may be likely an over-achievement of procurement savings in relation to Item 12 (Housing Related Support – contract efficiencies) which could be off-set against this and	This is a saving proposal that was presented to Cabinet in June 2013 that was approved. Cabinet were satisfied then, and indeed are now, that it can be implemented without a detrimental impact on the front line. The main risk surrounding the deletion of these posts is that insufficient capacity would result within the teams. However, the remaining team size should be adequate for the known workload in 2014/15. Additionally, there is a housing transformation programme planned that will ensure any service risk is mitigated.

			negate the need for the deletion of both these posts.	
2	Paragraph 12.14, Cabinet Report - Early Years block	That the Cabinet be recommended to approve an increase in the hourly rate for providers of the two-year-old early entitlement to £6.00 per hour	The Children and Young People Scrutiny Panel made this recommendation because: Other boroughs were currently paying a higher hourly rate than Haringey and there was a danger that insufficient providers would participate if an increase was not made; The Cabinet Member reported that the Schools Forum was recommending that the hourly for the two-year-old early entitlement offer be increased to £6.00 per hour and that this recommendation was due to go to Cabinet in January.	The Cabinet is considering the increase to £6 per hour under a separate agenda item at this meeting.
3	Cabinet Budget Report (June 2013) Adults & Housing Directorate - Proposed efficiency saving: Item 7 – Finance Teams – streamline and centralise (£180,	It is recommended that a process be put in place in order to make interim payments should there be any delays in processing payments beyond the current three day turnaround.	Whilst the Adults & Health Scrutiny Panel were assured that the centralisation of the Finance team would not have an adverse effect on payments being made within a three day turnaround the Panel was concerned about the possibility of delays due to the transition, and possibility of human error more generally and felt that this could possibly have a significant adverse effect on a service user waiting for payment.	Cabinet notes this concern but understands that as part of the centralisation there is access to a broader pool of staff to accommodate peaks and troughs in demand.

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4	Cabinet Budget Report (June 2013) Adults & Housing Directorate - Proposed efficiency saving: Item 8 – Care & Placement Budget (£1,420,000)	It is recommended that feedback from service users on the impact of service changes as a result of savings should be an integral part of this piece of work.	The Adults and Health Scrutiny Panel were reassured that savings to the Care & Placement Budget won't adversely impact on service users needs, however the Panel would like reassurance that there will be full involvement of service users, carers and families throughout the transition.	The Cabinet expects that this will be achieved through better commissioning arrangements. Individuals and Families are always involved in their care planning and this will continue to be the case.
5	General – Mental Health	That it be recommended that the Cabinet Member lobby to ensure that public mental health becomes a prominent and individual area on the Public Health spend category.	The Adults & Health Scrutiny Panel noted that public Mental Health is not included on the national Public Health spend category guidance as an individual line, but that it is listed under 'miscellaneous'. The Panel felt that more emphasis should be placed on public mental health.	This recommendation has been brought to the attention of the Cabinet Member for Health and Adult Services.
6	General – Mental Health	Further increases in investment in public mental health are recommended, in line with the Health and Wellbeing Strategy Outcome 3 over the coming years.	The Adults & Health Scrutiny Panel are encouraged that the public mental health budget allocation has increased substantially, however note that this only represents just over 1.3%. The Panel also noted that Mental Health is one of the Health and Wellbeing Strategies stated outcomes.	The Cabinet understands that the Director of Public Health is currently finalising the allocation of the 2014/15 budget and will be asked to take this point into consideration when doing so.

7	General - Integration	The examples given on better coordination and working together are welcomed, however it is recommended that further work is done around integrating services.	The Adults & Health Scrutiny Panel and the Overview and Scrutiny Committee noted that integration of services was a recurring theme – perhaps the move to zero-based budgeting in the future would show what could be done in this area.	The service will be asked to do further work in this area and report back to Overview and Scrutiny.						
8	General – Haringey People	It is recommended that renewed efforts are made to increase amount of advertising income from Haringey People with a focus on local businesses.	The Overview and Scrutiny Committee received the income figures for advertising in Haringey People: <table><tr><td>10/11</td><td>11/12</td><td>12/13</td></tr><tr><td>£22,952</td><td>£52,148</td><td>£33,000</td></tr></table> The Committee feels that more effort should be made to exploit what could be a very valuable income stream to support the activities of the borough.	10/11	11/12	12/13	£22,952	£52,148	£33,000	The advertising income target for Haringey People has been increased to £40,000 in this financial year. It is believed that this is a challenging target given the magazine needs to maintain the balance between editorial content and advertising from suitable organisations. In 11/12, Haringey People was published 10 times a year, currently it is produced 6 times a year.
10/11	11/12	12/13								
£22,952	£52,148	£33,000								

General comments/observations

	Reference	Observation/Comment	Cabinet Response
1	Medium term Financial Plan (November 2013) Growth Proposal Adults & Health (Item 2) The provision of £995,000 to meet cost pressures and the impact of Welfare Reform	The Panel noted the increasing cost of temporary accommodation in supporting local residents to respond to welfare reforms. The panel wished to highlight the possible use of Cumberland Road (or other soon to be vacant office buildings) for temporary accommodation. The Panel suggested that should similar accommodation become available, this should be considered for use as temporary accommodation within the planned Property Review currently being undertaken.	The Council considers all possibilities for the reduction of temporary accommodation costs. Cumberland Road would not be suitable without significant refurbishment costs and would not, therefore, represent a cost effective solution.
2	Cabinet Budget Report (June 2013) Place and Sustainability Directorate - Proposed efficiency saving: Item 18 – Efficiencies in Veolia Contract and reduction of ad hoc contractual	The panel were unclear how the proposed contract variation would impact on local waste and recycling provision. It was noted that this variation was still being negotiated with Veolia, and it was agreed that the outcome would be communicated to the panel.	It is agreed that the outcome should be communicated to the panel.

	spend (£250,000)		
3	Communications: Reductions in supplies and services budgets	The Communications budget needed to be open to more robust scrutiny and demonstrate that the department were capable of generating more income.	Currently the communications team has only two potential income streams – Haringey People (dealt with above) and lamp post banners. The only potential to increase the income on the latter is to increase the number of banners which is not thought to be easily possible given the need to maintain the street environment. Other possible income streams are kept under regular review.
4	General – property portfolio	More information should be made available on what council properties were being disposed of, and should be part of the scrutiny process.	It would not be operationally efficient for all proposed asset disposals to be considered by Overview and Scrutiny; however a paper will be taken to the Committee during 2014 setting out the Council's disposals policy.